

Key facts:

Equal Access to Promotion

www.nationalcollege.org.uk/eap



A six month programme, a lifetime's learning.

1. Equal Access to Promotion (EAP) is a leadership development programme aimed at black or minority ethnic (BME) teachers wanting to move onto more senior leadership positions in schools.
2. The programme enhances leadership strengths and provides strategies for overcoming barriers to promotion.
3. Participants will need to have at least 4 years and less than 12 years experience since gaining qualified teacher status and will need to have the opportunity to undertake a school-based leadership project.
4. EAP is a six-month programme consisting of three phases including school-based activities, online networking and a two-day, two-night residential event at the National College in Nottingham.
5. Leadership development topics covered at the residential event include obstacles and opportunities, leading an effective team, leading and influencing, emotional intelligence leadership and one-to-one sessions with BME school leaders.
6. The programme provides structured networking and personal mentoring opportunities for BME school leaders with a focus on effective leadership.
7. EAP supports participants in demonstrating the impact of their learning in the school setting.
8. EAP is developed in partnership with the National College and the National Union of Teachers (NUT), and is delivered by experts in your region on our behalf.
9. There is no cost to participate in EAP. Schools will receive a contribution towards supply cover costs.
10. The programme starts January and September each year.



"EAP is filled with positivity and empowerment. The impact will be felt throughout my career."

EAP participant

Visit www.nationalcollege.org.uk/eap to find out more about EAP.



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Programme model:

Equal Access to Promotion



To find out more about EAP, including further details on how to apply, please visit the website:
www.nationalcollege.org.uk/eap.